

Professional Growth Incentive

To encourage beginning or experienced teachers toward professional growth the Board will offer a professional growth financial incentive for up to fifty (50) teachers per year who take graduate level academic course work targeting any of the growth areas listed in Section A of this Article. The incentive would reimburse teachers on a cost basis up to an amount equal to \$600 per year. If teachers elect to take PRAXIS Exams to meet the NCLB “highly qualified” requirements, the system would reimburse the cost of study materials and testing fees.

To qualify for the incentive, the teacher must meet these conditions:

1. Be currently employed by the Jefferson County School System.
2. Be currently licensed by the state of Tennessee for the area in which they are teaching.
3. Complete a **Professional Growth Incentive Reimbursement Form** and submit it to the Director of School’s office no later than August 31st (summer or fall) or January 31st (spring) of the school year in which they expect to complete the course work or PRAXIS examination.
4. For course work or PRAXIS exams completed in the summer term reimbursement will be made in September; fall term reimbursements will be made in January; spring term reimbursement will be in June.
5. Submit a credit or grade report to the Director upon completion of the designated course or satisfactory documentation for expenditures related to completion of the PRAXIS examination in meeting the “highly qualified” requirement.